

SAS Hardship Fund Policy

The aim of this Hardship Fund is to help any member of the team who is undergoing financial difficulties. South Aberdeenshire Swimming is committed to helping all members access the correct level of services, as is needed by their level of commitment and ability in swimming.

Eligibility

The team is prepared to help members fund training and competition fees if said member/parent or guardian can provide the following evidence to show they are currently suffering under financial hardship:

1. Parent/Guardian has volunteered their time and commitment to help with at least 2 team or club events over the past 6 months.
2. Parent/Guardian can provide evidence of 1 of the following – all wage earners for the family are currently unemployed but actively seeking work or only one part-time wage earner currently supports the family.
OR
3. Written evidence that Parent/Guardian is suffering from financial hardship. This could be a letter of reference from their bank.

Consideration

All cases dealing with the hardship fund will be dealt with confidentially on an individual case by case basis by the following members of the club committee: -

- The Club Chairperson/Secretary
- The Head Coach
- The Club Treasurer

Implementation

1. Cases will be reviewed every 3 months and the Team has the right to stop any agreements with members at any time they deem necessary.
2. A significant change in a parent/guardian's ability to fund fees must be notified immediately to the Treasurer in order that the situation may be reviewed.
3. The maximum subsidy, which may be awarded, will not normally exceed 50% of fees.
4. All parties will be asked to sign a confidentiality agreement to protect those involved.
5. A contract clarifying any financial agreement will be signed by both parties.