

SAS Equity Policy Statement

One of the most important issues facing clubs today is that of Equity. The ability for all those within the community to be treated equally regardless of their sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

SAS Equity Policy

South Aberdeenshire Swimming is committed to ensuring that every person will be treated equally within the swim team regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The Team recognises and adopts Sport England's definition of Sports Equity: **Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.**

The Team is committed to making equity an integral part of all development plans for the future.

The Team welcomes individuals from all parts of the community to enjoy the sport in an environment that is free from all forms of discrimination.

The Team ensures that any incidences of discrimination will be treated fairly and according to the club disciplinary procedures.